



## **Familiarisation Programme for Independent Directors**

The Familiarisation programme of the Company provides information relating to the Company, different divisions and the industry segments to which they belong, business model of the Company etc. The programme intends to improve awareness of the Independent Directors on their roles, rights, responsibilities. Further, it also provides information relating to the financial performance of the Company.

This is carried out through the following:

1. Presentations during the Board meeting by senior people of the respective divisions and functions highlighting the key issues.
2. Offsite meetings held every year where more detailed discussions take place on each division of the Company in terms of divisional strategy centered around the current business scenario and evolving strategy for future.
3. Visit to the plants and locations where CSR activities are carried out.
4. Informal meetings with the Directors to discuss issues based on their background and experience.

The total number of hours in the aforesaid programme spent by the Directors in 2025-26 is 43 hours and cumulatively since 1<sup>st</sup> December, 2015 is 299 hours.

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