

# Notice

NOTICE is hereby given that the 57<sup>th</sup> **ANNUAL GENERAL MEETING** of the Members of Pidilite Industries Limited will be held on Tuesday, 4<sup>th</sup> August 2026, at 3.00 p.m. (IST) through Video Conferencing ("VC")/Other Audio Visual Means ("OAVM"), to transact the following business:

## ORDINARY BUSINESS:

### 1. Adoption of Audited Standalone and Consolidated Financial Statements:

To consider and adopt (a) the audited standalone financial statements of the Company for the financial year ended 31<sup>st</sup> March 2026 together with the reports of Board of Directors and the Auditors' thereon; and (b) the audited consolidated financial statements of the Company for the financial year ended 31<sup>st</sup> March 2026 together with the report of the Auditors' thereon.

### 2. Declaration of dividend

To confirm the payment of special Interim Dividend of ₹ 10/- per Equity Share and to declare a final dividend of ₹ 11.50 per Equity share of face value of ₹ 1/- each, of the Company for the Financial year ended 31<sup>st</sup> March 2026.

### 3. Appointment of Shri A B Parekh (DIN: 00035317), as a Director liable to retire by rotation:

To appoint a Director in place of Shri A B Parekh (DIN: 00035317), who retires by rotation and being eligible, offers himself for re-appointment.

### 4. Appointment of Shri Kavinder Singh (DIN: 06994031), as a Director liable to retire by rotation:

To appoint a Director in place of Shri Kavinder Singh (DIN: 06994031), who retires by rotation and being eligible, offers himself for re-appointment.

## SPECIAL BUSINESS:

### 5. Approval for ratification of payment of remuneration to the Cost Auditors for the financial year ending 31<sup>st</sup> March 2027:

To consider and if thought fit, to pass, the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 148 and all other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force), the Cost Auditors M/s. V J Talati & Co., Cost Accountants, (Registration No. R00213) appointed by the Board of Directors of the Company, on the recommendation of Audit Committee, to conduct the audit of the cost records of the Company for the financial year ending 31<sup>st</sup> March 2027, be paid the remuneration as set out in the explanatory statement annexed to the Notice convening this meeting and the same is hereby ratified and approved."

"RESOLVED FURTHER THAT the Board and/the Company Secretary of the Company be and is hereby authorized to do all such acts, deeds, matters and things and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

BY ORDER OF THE BOARD OF DIRECTORS

Place : Mumbai **MANISHA SHETTY**  
Date : 7<sup>th</sup> May 2026 COMPANY SECRETARY

Registered Office:  
Regent Chambers, 7<sup>th</sup> floor,  
Jamnalal Bajaj Marg,  
208, Nariman Point,  
Mumbai 400 021.  
Tel : 91 22 6769 7000  
E-mail : [investor.relations@pidilite.co.in](mailto:investor.relations@pidilite.co.in)  
Website : [www.pidilite.com](http://www.pidilite.com)  
CIN : L24100MH1969PLC014336

## Notes:

- In accordance with the provisions of the Companies Act, 2013 ("Act") read with the Rules made thereunder and pursuant to General Circular No. 20/2020 dated 5<sup>th</sup> May 2020, and Circular No. 03/2025 dated 22<sup>nd</sup> September 2025, and other relevant circulars issued by the Ministry of Corporate Affairs ("MCA") from time to time and Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated 3<sup>rd</sup> October 2024 read with Master Circular No. SEBI/HO/CFD-PoD2/CIR/P/0155 dated 11<sup>th</sup> November 2024 and other applicable circulars issued by Securities and Exchange Board of India ("SEBI") Companies are allowed to hold Annual General Meeting (AGM/ Meeting) through Video Conferencing ("VC") or other Audio Visual Means ("OAVM") till further orders, without the physical presence of the Members at a common venue. Accordingly, the 57<sup>th</sup> Annual General Meeting ("the AGM") of the Company is being held through VC / OAVM. The Registered Office of the Company shall be deemed to be the venue for the AGM.
  - Since this AGM is being held pursuant to the MCA Circulars through VC / OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence, the Proxy Form and Attendance Slip including Route Map are not annexed to this Notice of the AGM ("Notice").
  - Corporate members/Institutional Shareholders are requested to send to the Company a scanned (PDF/JPG Format) certified copy of the Board Resolution/Power of Attorney/Authority Letter authorizing their representative to attend and vote on their behalf through remote evoting at [investor.relations@pidilite.co.in](mailto:investor.relations@pidilite.co.in). The said Resolution/ Authority Letter etc. shall also be sent to the Scrutinizer by email through its registered email address to [pidilite.scrutinizer@gmail.com](mailto:pidilite.scrutinizer@gmail.com) with a copy marked to [evoting@nsdl.com](mailto:evoting@nsdl.com)
  - In case of joint holders attending the AGM, only such joint holder who is higher in the order of names will be entitled to vote.
  - A statement pursuant to Section 102(1) of the Act and 17(11) of SEBI Listing Regulations setting out all material facts relating to Item no. 5 of the Notice is annexed herewith and the same should be taken as part of this Notice.
  - Notes given in the Notice to the extent applicable also forms part of the Explanatory Statement.
  - Members seeking any information with regard to the accounts, inspection of documents or any matter to be placed at the AGM, are requested to write to the Company on or before Tuesday, 28<sup>th</sup> July 2026 through email on [queries\\_documents@pidilite.com](mailto:queries_documents@pidilite.com). The same will be replied by the Company suitably.
  - In compliance with the aforesaid MCA and SEBI Circulars, Notice along with the Annual Report for FY 2025-26 is being sent only through electronic mode to those Members whose email addresses are registered with the Company/ Depositories. Further, a letter providing a weblink for accessing the Notice and Annual Report will be sent to those Members who have not registered their email address.
- Members may note that the Notice and Annual Report for FY 2025-26 will also be available on:
- Company's website [www.pidilite.com](http://www.pidilite.com);
  - Websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at [www.bseindia.com](http://www.bseindia.com) and [www.nseindia.com](http://www.nseindia.com) respectively; and
  - Website of NSDL <https://www.evoting.nsdl.com>.
- Members attending the AGM through VC / OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
  - The Company, in compliance with the Listing Regulations will be webcasting the proceedings of the AGM on NSDL's website. Members can view the proceedings by logging on the e-Voting website of NSDL at [www.evoting.nsdl.com](http://www.evoting.nsdl.com) using their secure login credentials. The link will be available in shareholder login where EVEN of the Company will be displayed.
  - In accordance with the provisions of Regulation 36(3) of SEBI Listing Regulations and applicable provisions of Secretarial Standard - 2, a brief profile of Shri A B Parekh and Shri Kavinder Singh, Directors of the Company, nature of their expertise in specific functional areas and other information, is set out in the Annexure and the same forms part of this Notice.
  - The Record date will be Thursday, 23<sup>rd</sup> July 2026 for determining entitlement of members for payment of dividend for the financial year ended 31<sup>st</sup> March 2026.
  - SEBI has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are required to submit their PAN as well as bank details to their Depository Participants and Members holding shares in physical form shall submit their PAN as well as bank details to the Company/M/s. MUFG Intime India Pvt. Ltd., the Company's Registrar & Share Transfer Agents (Company's R & T Agents).
    - As per Regulation 40 of the SEBI Listing Regulations and SEBI Circular no. SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2022/8 dated 25<sup>th</sup> January 2022 and SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2022/70 dated 25<sup>th</sup> May 2022, as amended, securities of listed companies can be transferred only in dematerialized form. In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, members holding shares in physical form are requested to consider converting their holdings to dematerialized form. Members can contact the Company or Company's R & T Agents for assistance in this regard.
    - SEBI vide its Circular no. SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2022/8 dated 25<sup>th</sup> January 2022 and SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2022/70 dated 25<sup>th</sup> May 2022 has mandated the listed companies to issue securities in dematerialized form only while processing certain prescribed service requests. Accordingly, the members are requested to make service request by submitting a duly filled and signed Form No. ISR-4, the format of which is available on the Company's website at <https://www.pidilite.com/investor-relations/shareholders-corner> and on the website of Company's R & T Agents at <https://web.in.mpms.mufg.com/KYC-downloads.html>. Members are requested to note that any service request would only be processed, subject to, folio being KYC compliant.

14. The Members are requested to inform of changes, if any, pertaining to their name, postal address, email address, telephone/mobile numbers, PAN, mandates, nominations, power of attorney, bank details such as name of the bank and branch details, bank account number, MICR code, IFSC, etc., immediately to:
- (i) Company's R & T Agents in prescribed Form No. ISR-1 and other forms pursuant to SEBI Master Circular No. SEBI/HO/MIRSD/MIRSD-PoD/P/CIR/2025/91 dated 23<sup>rd</sup> June 2025 in case of shares held in Physical Form; or
- (ii) Depository Participants (DP) in case of shares held in Electronic Form.
15. SEBI Master Circular No. SEBI/HO/MIRSD/MIRSD-PoD/P/CIR/2025/91 dated 23<sup>rd</sup> June 2025 (supersedes the SEBI Master Circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2024/37 dated 7<sup>th</sup> May 2024) has prescribed common and simplified norms for processing investor service requests by RTAs and norms for furnishing PAN, KYC (contact details, Bank details and specimen signature), and nomination details.
16. As per the said Circular it is mandatory for the shareholders holding securities in physical form to inter-alia, furnish PAN, Contact details (Postal Address with PIN and Mobile Number), Bank A/c details, nomination details and Specimen signature. Physical folios wherein the said details are not available would be eligible for lodging grievance for any service request only after registering the required details. Any payments including dividend in respect of such folios shall only be made electronically w.e.f 1<sup>st</sup> April 2024 upon registering the required details.
- In view of the above, shareholders holding shares in physical are, therefore, requested to update their KYC details with the Company/R&T Agents on or before 20<sup>th</sup> July 2026 for ensuring that they receive the dividends declared by the Company. Separate Communication in regards to above has been sent by the Company/R&T Agents to the shareholders who are holding shares of the Company in physical form.
17. The Company has sent individual letters to all the Shareholders holding shares of the Company in physical form for furnishing their PAN, KYC and nomination details. The relevant circular(s) and necessary forms in this regard have been made available on the website of the Company <https://www.pidilite.com/investor-relations/shareholders-corner> and its RTA <https://web.in.mpms.mufig.com/KYC-downloads.html>. Accordingly, the members are advised to register their details with the RTA or DPs, in compliance with the aforesaid SEBI guidelines for smooth processing of their service request and trading without any hindrance.
- In terms of the SEBI Master Circular No. SEBI/HO/MIRSD/MIRSD-PoD/P/CIR/2025/91 dated 23<sup>rd</sup> June 2025, all investors are encouraged in their own interest, to provide choice of nomination by contacting the RTA, if shares are held in physical form or their respective Depository Participant(s), if shares are held in dematerialised form. Further, all new investors are mandatorily required to provide the choice of nomination for their demat accounts (except for jointly held demat accounts).
18. To prevent fraudulent transactions, Members are advised to exercise due diligence and notify the Company of any change in address or demise of any member as soon as possible. Members are also advised

to not leave their Demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned DPs and holdings should be verified by the members for correctness of the details contained therein from time to time.

19. Members can avail nomination facility in terms of extant legal provisions. In this regard, on request, the necessary Form SH-13 can be obtained from the Company's R & T Agents. If a Member desires to opt out or cancel the earlier nomination and record a fresh nomination, he/she may submit the same in Form ISR-3 or Form SH-14, as the case may be. The said forms are also available on the website of the Company at <https://www.pidilite.com/investor-relations/shareholders-corner>.
20. To support the 'Green Initiative', Members who have not yet registered their email addresses are requested to register the same with their DPs, in case the shares are held by them in electronic form and with Company's R & T Agents, in case the shares are held by them in physical form.
21. **Mandatory Electronic Payment of Dividend:**  
As per the SEBI (Listing Obligations and Disclosure Requirements) Fifth Amendment Regulations, 2025, with effect from 18<sup>th</sup> November 2025, dividends shall be processed only in electronic mode, and payment through dividend warrants or cheques has been discontinued.
- Payment shall be made subject to:**
- Folio being KYC compliant, i.e., PAN, contact details including Mobile No., bank account details and specimen signature are registered with the Company/RTA (for shareholders holding shares in physical form)
  - Updating of bank details with DPs (for shareholders holding shares in dematerialized form) (SEBI Master Circular no. SEBI/HO/38/13/(4)2026-MIRSDPOD/1/4298/2026 dated 6<sup>th</sup> February 2026 read with SEBI Listing Regulations)

22. **Tax Deducted at Source ("TDS") on Dividend:**  
For the prescribed TDS rates for various categories, please refer to the Income Tax Act, 2025 and the Finance Acts of the respective years. The shareholders are requested to update their PAN with the DPs (if shares held in dematerialized form) and the Company/RTA (if shares held in physical form).
- The dividend paid or distributed by a Company shall be taxable at the hands of shareholders. As such, the Company shall therefore be required to deduct tax at source (TDS) (if applicable).
- The TDS would vary depending on the residential status of the member and documents submitted by the member with the Company/RTA. Members are therefore requested to update their residential status with Depository Participants or in case shares are held in physical mode, with Company/RTA. The Company has already shared a communication for submitting the required documents on or before Friday, 10<sup>th</sup> July 2026 to enable the Company to determine the appropriate TDS, as applicable.
- For the prescribed TDS rates for various categories, please refer to the Income-Tax Act, 2025. A table showing the Sections/ Rules/Forms of Income-Tax Act, 1961 corresponding to the Sections/Rules/Forms of Income-Tax Act, 2025 can be accessed at <https://www.pidilite.com/investor-relations/shareholders-corner>

The applicable Tax Deduction at Source ("TDS") provisions under the Act for Resident and Non-Resident shareholder categories are as under:

#### I. For Resident Shareholders

Category of Shareholders	Applicable Rate	Applicability and documents required									
Resident Individuals having valid PAN	10%	<p>(a) No tax shall be deducted on the dividend payable to resident individuals if:</p> <p>(i) Total dividend amount to be received by them during the tax year 2026-27 does not exceed ₹ 10,000/- or</p> <p>(ii) The shareholder provides online filed Form 121 (applicable to Individuals below and above the age of 60 years and person for receipt of certain incomes without deduction of tax), provided that all the required eligibility conditions are met. Please note that all fields are mandatory to be filled up and Company may at its sole discretion reject the form, if the prescribed requirements under the Act are not fulfilled. The template of Form 121 is uploaded on the website of the Company at <a href="https://www.pidilite.com/investor-relations/shareholders-corner">https://www.pidilite.com/investor-relations/shareholders-corner</a></p> <p>(iii) Exemption certificate is issued by the Income tax department, if any.</p> <p>(b) In case, shareholders provide certificate under section 395(1) of the Act, for lower/NIL withholding of taxes, rate specified in the said certificate shall be considered, on submission of self-attested copy to the Company.</p> <p>(c) Depositories have enabled mechanism for electronic submission and simplified the process for submitting Form 121 for resident shareholders holding shares in dematerialized form. The form can be submitted through your Depository i.e. Central Depository Services (India) Limited (CDSL) or National Securities Depositories Limited (NSDL) for all demat holdings linked to your PAN. In such cases, there is no requirement to submit the form separately to the Company or RTA.</p> <p>The details for submission of Form 121 - Part A through CDSL and NSDL are as under:</p> <table border="1"> <thead> <tr> <th>Particulars</th> <th>CDSL</th> <th>NSDL</th> </tr> </thead> <tbody> <tr> <td>Submission platform</td> <td>CDSL Electronic submission platform</td> <td>SPEED-e Mobile App or IDeAS</td> </tr> <tr> <td>Web link to access</td> <td><a href="https://www.cdslindia.com/Form121/Form121Login.aspx">https://www.cdslindia.com/Form121/Form121Login.aspx</a></td> <td> <ol style="list-style-type: none"> <li>Visit the NSDL portal and register for NSDL e-Services (IDeAS), if not already registered.</li> <li><a href="https://eservices.nsd.com/SecureWeb/HomeLogin.jsp">https://eservices.nsd.com/SecureWeb/HomeLogin.jsp</a>. Upon successful registration, log in as a SPEED-e Users.</li> <li>From the left-hand menu, select "Form 121-Part A submission", enter the required details, and submit the form.</li> </ol> </td> </tr> </tbody> </table>	Particulars	CDSL	NSDL	Submission platform	CDSL Electronic submission platform	SPEED-e Mobile App or IDeAS	Web link to access	<a href="https://www.cdslindia.com/Form121/Form121Login.aspx">https://www.cdslindia.com/Form121/Form121Login.aspx</a>	<ol style="list-style-type: none"> <li>Visit the NSDL portal and register for NSDL e-Services (IDeAS), if not already registered.</li> <li><a href="https://eservices.nsd.com/SecureWeb/HomeLogin.jsp">https://eservices.nsd.com/SecureWeb/HomeLogin.jsp</a>. Upon successful registration, log in as a SPEED-e Users.</li> <li>From the left-hand menu, select "Form 121-Part A submission", enter the required details, and submit the form.</li> </ol>
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Web link to access	<a href="https://www.cdslindia.com/Form121/Form121Login.aspx">https://www.cdslindia.com/Form121/Form121Login.aspx</a>	<ol style="list-style-type: none"> <li>Visit the NSDL portal and register for NSDL e-Services (IDeAS), if not already registered.</li> <li><a href="https://eservices.nsd.com/SecureWeb/HomeLogin.jsp">https://eservices.nsd.com/SecureWeb/HomeLogin.jsp</a>. Upon successful registration, log in as a SPEED-e Users.</li> <li>From the left-hand menu, select "Form 121-Part A submission", enter the required details, and submit the form.</li> </ol>									
Resident Individuals not having PAN/ discrepancy in PAN	20%	In case, shareholders do not have PAN/ invalid PAN/PAN is not linked with Aadhar/not registered their valid PAN details in their account, TDS at a higher rate of 20% shall be applicable as per section 397(2) of the Act.									
Resident Non-Individuals	Nil	<p>(a) <b>Insurance Companies:</b> Self declaration that it qualifies as 'Insurer' as per section 2(7A) of the Insurance Act, 1938 and has full beneficial interest with respect to the ordinary (equity) shares owned by it along with self-attested copy of PAN card and certificate of registration with Insurance Regulatory and Development Authority (IRDA)/LIC/GIC.</p> <p>(b) <b>Mutual Funds:</b> Self-declaration that it is registered with SEBI and is qualifying for exemption under Schedule VII [Table: Sl. No. 20 or 21] to section 11 of the Act, along with self-attested copy of PAN card and certificate of registration with SEBI.</p> <p>(c) <b>Alternative Investment Fund (AIF):</b> Self-declaration that its income is exempt under Schedule V [Table: Sl. No. 1] to section 11 of the Act, and they are registered with SEBI as Category I or Category II AIF along with self-attested copy of the PAN card and certificate of AIF registration with SEBI.</p> <p>(d) <b>New Pension System (NPS) Trust:</b> Self-declaration that it qualifies as NPS trust and income is eligible for exemption under Schedule VII [Table: S. No. 41] to section 11 of the Act and being regulated by the provisions of the Indian Trusts Act, 1882 along with self-attested copy of the PAN card.</p> <p>Template of self-declaration is available on the website of the Company at <a href="https://www.pidilite.com/investor-relations/shareholders-corner">https://www.pidilite.com/investor-relations/shareholders-corner</a></p> <p>(e) <b>Other non-individual shareholders:</b> Self-attested copy of documentary evidence supporting the exemption along with self-attested copy of PAN card</p> <p>(f) In case shareholders provide certificate under section 395(1) of the Act for lower/NIL withholding of taxes, rate specified in the said certificate shall be considered on submission of self-attested copy of certificate to the Company.</p>									

## II. For Non-resident Shareholders

Category of Shareholders	Applicable Rate	Applicability and documents required
Non – residents	20%	<p><b>As per domestic tax law:</b> Taxes are required to be withheld in accordance with the provisions of section 393(2) [Table Sl. No 17] read with section 207(1) [Table Sl. No. 1] of the Act. The withholding tax shall be at the rate of 20% (plus applicable surcharge and cess) on the amount of dividend payable. In case non-resident shareholders provide a certificate issued under section 395(1) of the Act for lower/NIL withholding of taxes, rate specified in the said certificate shall be considered.</p> <p><b>As per Double Tax Avoidance Agreement (DTAA):</b> As per Section 159 of the Act, the non-resident shareholder has the option to be governed by the provisions of the DTAA between India and country of tax residence of the shareholder, if they are more beneficial to them. In order to avail the DTAA benefit, the non-resident shareholders are required to submit the following:</p> <ol style="list-style-type: none"> <li>Self-attested copy of Tax Residence Certificate ("TRC") (for the Tax year 2026 or 1<sup>st</sup> April 2026 to 31<sup>st</sup> March 2027) obtained from the tax authorities of the country of which the shareholder is a resident.</li> <li>Form 41 mandatorily to be filed online at the link <a href="https://eportal.incometax.gov.in/">https://eportal.incometax.gov.in/</a> to avail the benefit of DTAA (for the Tax year 1<sup>st</sup> April 2026 to 31<sup>st</sup> March 2027).</li> <li>Self-declaration by shareholder of meeting treaty eligibility requirement and satisfying beneficial ownership requirement (for the Tax year 1<sup>st</sup> April 2026 to 31<sup>st</sup> March 2027). The format is available on the website of the Company at <a href="https://www.pidilite.com/investor-relations/shareholders-corner">https://www.pidilite.com/investor-relations/shareholders-corner</a></li> <li>In case of Foreign Institutional Investors and Foreign Portfolio Investors, copy of SEBI registration certificate.</li> <li>Self-attested copy of the PAN card if allotted by the Income tax authorities.</li> <li>In case of shareholder being tax resident of Singapore, please furnish the letter issued by the competent authority or any other evidence demonstrating the non-applicability of Article 24 - Limitation of Relief under India-Singapore Double Taxation Avoidance Agreement.</li> </ol> <p><b>Note:</b></p> <ol style="list-style-type: none"> <li>It is recommended that shareholders should independently satisfy their eligibility to claim DTAA benefit including meeting of all conditions prescribed in DTAA.</li> <li>Kindly note that the Company is not obligated to apply beneficial DTAA rates at the time of tax deduction/withholding on dividend amounts. Application of beneficial rate as per DTAA for the purpose of withholding taxes shall depend upon completeness and satisfactory review by the Company of the documents submitted by the non-resident shareholder.</li> </ol>

Members may submit the above tax exemption documents by email to

Resident Shareholders [csgexemptforms2627@in.mpms.mufg.com](mailto:csgexemptforms2627@in.mpms.mufg.com)

Non-Resident Shareholders [investor.relations@pidilite.co.in](mailto:investor.relations@pidilite.co.in)

The following provisions under the Act shall also be considered to determine the applicable TDS rate:

### A. Declaration under Rule 203:

In terms of Rule 203 of the Income Tax Rules 2026, if dividend income on which tax has been deducted at source is assessable in the hands of a person other than the deductee, then such deductee should file declaration with Company in the manner prescribed in the Rules.

### B. For shareholders having multiple accounts under different status / category:

Shareholders holding Ordinary (equity) Shares of the Company under multiple accounts under different status / category and single PAN, may note that, higher of the tax as applicable to the status in which shares held under a PAN will be considered on their entire holding in different accounts.

Members are requested to submit the latest Forms to avail exemption of TDS. The erstwhile Forms shall not be accepted for this purpose.

- Pursuant to Section 205A of the Companies Act, 1956 all unclaimed /unpaid dividend up to the financial year ended 31<sup>st</sup> March 1994 have been transferred to the General Revenue Account of the Central Government. Those Members who have so far not claimed their dividends for the said periods may claim the same by submitting an application in the prescribed form to the Registrar of Companies, Maharashtra.
  - The Company has transferred unclaimed/unpaid dividend (including the Interim Dividend declared during the Financial Years 2001-02 and 2017-18) in respect of Financial Years ended 31<sup>st</sup> March 1995 to 31<sup>st</sup> March 2018 to the Investor Education and Protection Fund (IEPF).
  - Sections 124 and 125 of the Act read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ("IEPF Rules"), both of which were made applicable with effect from 7<sup>th</sup> September 2016, also contain similar provisions for transfer of such amounts to IEPF. Accordingly, all unclaimed/unpaid dividend, as well as the principal redemption amount of preference shares,

as applicable, remaining unclaimed/unpaid for a period of seven years from the date they became due for payment, in relation to the Company, have been transferred to the IEPF established by the Central Government. No claim shall be entertained against the Company for the amounts so transferred.

- As per Section 124(6) of the Act read with the IEPF Rules as amended, all the shares in respect of which dividend has remained unpaid/unclaimed for seven consecutive years or more as referred to in the said section read with the relevant Rules, have been transferred to the IEPF Demat Account.
  - The Company has sent notice to all the Members whose dividend for the financial year ending 31<sup>st</sup> March 2019 are lying unpaid/unclaimed against their name. Members are requested to claim the same. As mentioned in the said notice, in case the dividends are not claimed by 31<sup>st</sup> August 2026, necessary steps will be initiated by the Company to transfer the shares and dividend held by the concerned Members to IEPF, without further notice. Please note that no claim shall lie against the Company in respect of the shares so transferred to IEPF.
  - In the event of transfer of shares and the unclaimed dividends to IEPF, the Members, whose unclaimed dividends/ shares have been transferred to IEPF, may write to the Company / RTA requesting the procedure for claiming the shares / dividend from IEPF Authorities. Upon compliance with the procedure advised and submission of the required documents, the Company shall issue Entitlement Letter to the claimants. The Members can file Form No. IEPF - 5 online by attaching the Entitlement Letter and other required documents as mentioned at [www.iepf.gov.in](http://www.iepf.gov.in) and claim their dividends.
  - The Company has uploaded the details of unpaid and unclaimed amounts lying with the Company as on 6<sup>th</sup> August 2025 (date of last AGM) on the website of the Company ([www.pidilite.com](http://www.pidilite.com)) and also on the Ministry of Corporate Affairs website. Members who have not yet encashed their Dividend Warrants for the years ended 31<sup>st</sup> March 2019 to 31<sup>st</sup> March 2026 are requested to contact the R & T Agents, M/s. MUFG Intime India Pvt. Ltd. Unit: Pidilite Industries Limited, C-101, 1<sup>st</sup> Floor, 247 Park, Lal Bahadur Shastri Marg, Vikhroli (West), Mumbai - 400083.
24. In March 2008, some of the members of Vinyl Chemicals (India) Limited (VCIL) were allotted 6% Secured Redeemable Preference Shares of ₹ 10/- each (Preference Shares) by the Company pursuant to the Scheme of Demerger of VAM Manufacturing Unit of VCIL into the Company. The said Preference Shares were redeemed on 5<sup>th</sup> September 2008 and the Company had despatched Preference Dividend-cum-Redemption Warrants to

all Preference Shareholders without surrender of the Preference Share Certificates. The unclaimed preference shares redemption amount and the dividend pertaining to the same have been transferred to IEPF and hence no claim shall lie in respect thereof against the Company.

### 25. Special Window for lodgement of physical share transfer requests:

A special window, as per mandate of SEBI, is available till 4<sup>th</sup> February 2027, to facilitate lodgement of transfer requests executed before 1<sup>st</sup> April 2019 but were either not lodged for transfer or were lodged and subsequently rejected, returned or not attended due to deficiency in the documents. Eligible shareholders are requested to submit the requisite documents before 4<sup>th</sup> February 2027 to Company/RTA. Securities transferred through this mechanism shall be credited only in dematerialized form and will remain under a one year lock-in, during which they cannot be transferred, lien-marked, or pledged as per SEBI Master Circular No. HO/38/13/(4)2026-MIRSD-POD/1/4298/2026 dated 6<sup>th</sup> February 2026.

The Company has communicated the opening of this special window through newspaper advertisements which are available on the Company's website [www.pidilite.com](http://www.pidilite.com).

### 26. Voting through electronic means





- In compliance with provisions of Section 108 of the Act and Rules issued thereunder and Regulation 44 of SEBI Listing Regulations, Members are provided with the facility to cast their vote by electronic means through the remote e-voting platform as well as e-voting on the date of AGM has been provided by National Securities Depository Limited (NSDL) on all resolutions set out in this Notice. Resolutions passed by the Members through e-voting is/are deemed to have been passed, as if they have been passed at the AGM.
- The Members who have cast their vote by remote e-voting prior to the AGM may also attend/ participate in the AGM through VC / OAVM but shall not be entitled to cast their vote again.
- The details of the process and manner for remote e-voting are explained herein below:

#### Step 1: Access to NSDL e-voting

#### A. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated 9<sup>th</sup> December 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	<ol style="list-style-type: none"> <li>For OTP based login you can click on <a href="https://eservices.nSDL.com/SecureWeb/evoting/evotinglogin.jsp">https://eservices.nSDL.com/SecureWeb/evoting/evotinglogin.jsp</a>. You will have to enter your 8-digit DP ID, 8-digit Client ID, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> <li>Existing IDeAS user can visit the e-Services website of NSDL viz. <a href="https://eservices.nSDL.com">https://eservices.nSDL.com</a> either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under "IDeAS" section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> <li>If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nSDL.com">https://eservices.nSDL.com</a>. Select "Register Online for IDeAS Portal" or click at <a href="https://eservices.nSDL.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nSDL.com/SecureWeb/IdeasDirectReg.jsp</a></li> <li>Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nSDL.com/">https://www.evoting.nSDL.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> <li>Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.</li> </ol> <p><b>NSDL Mobile App is available on</b></p> <p>   </p> <div style="display: flex; justify-content: space-around;">   </div>
Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> <li>Existing users who have opted for Easi/Easiest, can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi/Easiest are requested to visit CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login icon and New System Myeasi Tab and then use your existing my easi username &amp; password.</li> <li>After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting. Additionally, there are also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.</li> <li>If the user is not registered for Easi/Easiest, option to register is available at CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login and New System Myeasi Tab and then click on registration option.</li> <li>Alternatively, the user can directly access e-Voting page by providing Demat account number and PAN from a e-voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile and e-mail as recorded in the demat account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers (ESP).</li> </ol>
Individual Shareholders (holding securities in demat mode) login through their depository participants	<ol style="list-style-type: none"> <li>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility.</li> <li>Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature.</li> <li>Click on company name or ESP name i.e. NSDL and you will be redirected to ESP website for casting your vote during the remote e-Voting period or joining virtual meeting and voting during the meeting.</li> </ol>

Note: Members who are unable to retrieve User ID/Password are advised to use Forgot User ID and Forgot Password option available at respective websites.

Helpdesk for individual shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL

Login type	Helpdesk details
Securities held with NSDL	Please contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nSDL.com">evoting@nSDL.com</a> or call at 022-4886 7000
Securities held with CDSL	Please contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no.: 1800 21 09911.

#### B. Login Method for e-Voting and joining virtual meeting shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Login to NSDL e-voting website?

##### Step 1 - Visit the e-Voting website of NSDL.

- Open web browser by typing the following URL: <https://www.evoting.nSDL.com/> either on a Personal Computer or on a mobile.
  - Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.
  - A new screen will open. You will have to enter your User ID, your Password and a Verification Code as shown on the screen.
- Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nSDL.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
- Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a. For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****
b. For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c. For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

- Your password details are given below:
  - If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.

- If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- How to retrieve your 'initial password'?
  - If your email ID is registered in your demat account or with the Company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'
  - If your email ID is not registered, please follow instructions mentioned below in this notice.
- If you are unable to retrieve or have not received the "initial password" or have forgotten your password:
  - Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nSDL.com](http://www.evoting.nSDL.com).
  - "Physical User Reset Password?" (If you are holding shares in physical mode) option available on [www.evoting.nSDL.com](http://www.evoting.nSDL.com).
  - If you are still unable to get the password by aforesaid two options, you can send a request at [evoting@nSDL.com](mailto:evoting@nSDL.com) mentioning your demat account number/folio number, your PAN, your name and your registered address.
  - Members can also use the one-time password (OTP) based login for casting the votes on the e-Voting system of NSDL.
- After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- Now, you will have to click on "Login" button.
- After you click on the "Login" button, Home page of e-Voting will open.

##### Step 2: Cast your vote electronically on NSDL e-Voting system

- After successful login at Step 1 you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle is in active status.
- Select "EVEN" of the Company.
- Now you are ready for e-Voting as the Voting page opens.
- Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- Upon confirmation, the message "Vote cast successfully" will be displayed.
- You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

**Process for those shareholders whose email ids are not registered with the Depositories/Company for procuring User ID and Password for e-Voting for the resolutions set out in this Notice:**

- In case shares are held in physical mode please provide folio no., name of Shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card) and Aadhaar (self-attested scanned copy of Aadhaar Card) by email to [investor.relations@pidilite.co.in](mailto:investor.relations@pidilite.co.in).
- In case shares are held in demat mode, please provide DP ID Client ID (16 digit DP ID + Client ID or 16 digit Beneficiary ID), name, client master or copy of consolidated account statement, PAN (self-attested scanned copy of PAN card) and Aadhaar (self-attested scanned copy of Aadhaar Card) to [investor.relations@pidilite.co.in](mailto:investor.relations@pidilite.co.in). If you are an individual Shareholder holding securities in demat mode, you are requested to refer to the login method explained at note Step 1.A 'Login method for e-Voting and joining virtual meeting for individual shareholders holding securities in demat mode'.
- Alternatively shareholder/members may send a request to [evoting@nsdl.com](mailto:evoting@nsdl.com) for procuring user id and password for e-voting by providing above mentioned documents.

Process for registration of email id for obtaining Annual Report and updation of bank account mandate for receipt of dividend:

Physical Holding	Form for availing investor services to register PAN, email address, bank details and other KYC details or changes / update thereof for securities held in physical mode	Form ISR-1
	Update of signature of securities holder	Form ISR-2
	For nomination as provided in the Rules 19 (1) of Companies (Share Capital and Debenture) Rules, 2014	Form SH-13
	Declaration to opt out	Form ISR-3
	Cancellation of nomination by the holder(s) (along with ISR-3) / Change of Nominee	Form SH-14
	Form for requesting issue of Duplicate Certificate and other service requests for shares/ debentures/bonds, etc., held in physical form	Form ISR-4

The forms for updating the above details are available at Company's website <https://www.pidilite.com/investor-relations/shareholders-corner>

Demat Holding	Please contact your Depository Participant (DP) and register your email address and bank account details in your demat account, as per the process advised by your DP.
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**THE INSTRUCTIONS FOR MEMBERS FOR E-VOTING ON THE DAY OF THE AGM ARE AS UNDER:-**

- The procedure for e-Voting on the day of the AGM remains same as the instructions mentioned above for remote e-voting.
- Only those Members/shareholders, who will be present in the AGM through VC/OAVM facility and have not cast their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.

- The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

**General Guidelines for shareholders**

- Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/ JPG Format) of the relevant Board Resolution/ Power of Attorney/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to [pidilite.scrutinizer@gmail.com](mailto:pidilite.scrutinizer@gmail.com) with a copy marked to [evoting@nsdl.com](mailto:evoting@nsdl.com). Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution/Authority Letter etc. by clicking on "Upload Board Resolution/Authority Letter" displayed under "e-Voting" tab in their login.
- It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.
- In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on 022 4886 7000 or send a request at [evoting@nsdl.com](mailto:evoting@nsdl.com).
- Any person, holding shares in physical form and non-individual shareholders who acquires shares of the Company and becomes member of the Company after dispatch of the notice and holding shares as of the cut-off date i.e. 28<sup>th</sup> July 2026, may obtain the login ID and password by sending a request at [evoting@nsdl.com](mailto:evoting@nsdl.com) or Issuer/RTA. However, if you are already registered with NSDL for remote e-voting, then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/Password" or "Physical User Reset Password" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on 022 4886 7000. In case of Individual Shareholders holding securities in demat mode who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date i.e. 28<sup>th</sup> July 2026 may follow steps mentioned in the Notice of the AGM under "Access to NSDL e-Voting system".
- The remote e-voting period shall commence on Friday, 31<sup>st</sup> July 2026 at 9.00 a.m. and would end on Monday, 3<sup>rd</sup> August 2026 at 5.00 p.m. During this period, shareholders of the Company, holding shares either in physical form or in dematerialized form as on 28<sup>th</sup> July 2026 (cut-off date) may cast their vote electronically. The remote e-voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the Shareholder, the shareholder shall not be allowed to change/modify it subsequently or cast the vote again.
- The voting rights of Shareholders shall be in proportion to the share in the paid up equity share capital of the Company as on 28<sup>th</sup> July 2026, the cut-off date. Any person who is not a Member as on the cut-off date should treat this Notice for information purposes only.

**INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:**

- Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM link" placed under "Join meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
  - Members can also use the OTP based login for logging into the e-voting system of NSDL.
  - Facility of joining the AGM through VC / OAVM shall open 15 minutes before the time scheduled for the AGM and will be available for Members on first come first served basis.
  - Members are advised to join the Meeting using stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches and disturbance during the meeting.
  - Members who need assistance before or during the AGM, can contact NSDL on [evoting@nsdl.com](mailto:evoting@nsdl.com) or call on 022 4886 7000 or contact Mr. Amit Vishal, Deputy Vice President or Ms. Pallavi Mhatre, Senior Manager at [evoting@nsdl.com](mailto:evoting@nsdl.com).
  - Members who would like to express their views or ask questions during the AGM may register themselves as a speaker by sending their request from their registered email address mentioning their name, DP ID and Client ID/folio number, PAN, mobile number at [queries\\_documents@pidilite.com](mailto:queries_documents@pidilite.com) from 27<sup>th</sup> July 2026 to 29<sup>th</sup> July 2026. Those Members who have registered themselves as a speaker will only be allowed to express their views/ask questions during the AGM. The Company reserves the right to restrict the number of speakers and number of questions depending on the availability of time for the AGM.
27. Shri P N Parikh, Practising Company Secretary (Membership No. FCS 327 CP No.1228) or failing him, Shri. Mitesh Dhabliwala (Membership No. FCS 8331 CP No. 9511) or failing him, Smt. Sarvari Shah (Membership No. FCS 9697 CP No. 11717) of Parikh and Associates, Practicing Company Secretaries have been appointed as the 'Scrutinizer' to scrutinize remote e-voting process and also e-voting at the AGM in a fair and transparent manner.
28. The Scrutinizer shall immediately after the conclusion of voting at the AGM, first scrutinise the votes cast at the AGM, thereafter unlock the votes cast through remote e-voting and shall make within 2 working days of the conclusion of the Meeting, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing who shall countersign the same. The Scrutinizer's decision on the validity of votes cast shall be final.
29. The Results alongwith the Scrutinizer's Report shall be uploaded on the Company's website at [www.pidilite.com](http://www.pidilite.com) and on the website of NSDL [www.evoting.nsdl.com](http://www.evoting.nsdl.com) within 2 working days of conclusion of the 57<sup>th</sup> AGM of the Company and communicated to BSE Limited and National Stock Exchange of India Limited. The results shall also be displayed on the Notice Board at the Registered Office of the Company.

**EXPLANATORY STATEMENT CONTAINING MATERIAL FACTS PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 AND OTHER APPLICABLE PROVISIONS, ALONG WITH THE RATIONALE FOR RECOMMENDATION OF THE ITEM OF BUSINESS BY THE BOARD OF DIRECTORS PURSUANT TO REGULATION 17(11) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015**

**Item No. 5 – Approval for ratification of payment of remuneration to the Cost Auditors for the financial year ending 31<sup>st</sup> March 2027**

The Board, on the recommendation of Audit Committee, has approved the appointment and remuneration of an amount not exceeding ₹ 2,07,000/- (Rupees Two Lakh Seven Thousand only), plus applicable taxes, for the financial year ending 31<sup>st</sup> March 2027 payable to the Cost Auditor M/s. V J Talati & Co., Cost Accountants to conduct the audit of the cost records of the Company for the aforesaid financial year. In accordance with the provisions of Section 148 of the Act read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditor, as recommended by the Audit Committee and approved by the Board, has to be ratified by the Members of the Company.

None of the Directors, Key Managerial Personnel of the Company and their relatives are in any way concerned or interested (financially or otherwise) in this resolution.

The Board recommends this Resolution, for approval by the Members.

BY ORDER OF THE BOARD OF DIRECTORS

Place : Mumbai  
Date : 7<sup>th</sup> May 2026

**MANISHA SHETTY**  
COMPANY SECRETARY

Registered Office:  
Regent Chambers, 7<sup>th</sup> floor,  
Jamnalal Bajaj Marg,  
208, Nariman Point,  
Mumbai 400 021.  
Tel : 91 22 6769 7000  
E-mail : [investor.relations@pidilite.co.in](mailto:investor.relations@pidilite.co.in)  
Website : [www.pidilite.com](http://www.pidilite.com)  
CIN : L24100MH1969PLC014336

## Additional information on Directors seeking election at the Annual General Meeting

[under Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and pursuant to Secretarial Standards 2]:

Resolution/Item No	3	4
<b>Name of Director</b>	<b>Shri A B Parekh</b>	<b>Shri Kavinder Singh</b>
Age	68 years	61 years
Date of first appointment on the Board	26 <sup>th</sup> June 1985	20 <sup>th</sup> May 2024
Qualification	B. S. Chem. Engg (USA), M.B.A (USA)	B.Tech in Mechanical Engineering from the National Institute of Technology, Warangal. He has attended the General Management Program at Wharton School of Business and various programs at Harvard, Yale and IMD Lausanne Business School.
Experience (including expertise in specific functional area)/ Brief Resume	Shri A.B. Parekh is a Promoter Director and Non-Executive Vice Chairman of the Company. He has been serving as a Director of the Company since 1985 and has an experience of over 44 years.	Shri Kavinder Singh is the Joint Managing Director of the Company. Shri Singh has more than 40 years of experience in the consumer facing business sectors like FMCG and Hospitality in reputed companies like ITC Ltd., Asian Paints, Mahindra and earlier with Pidilite Industries Limited.
Terms and Conditions of appointment/ re-appointment	Non-Executive Vice Chairman of the Company, liable to retire by rotation.	Whole-time Director designated as Joint Managing Director, liable to retire by rotation
Remuneration last drawn (FY 2025-2026)	For details, please refer to the Corporate Governance report.	For details, please refer to the Corporate Governance report.
Remuneration proposed to be paid	As per the Remuneration Policy of the Company.	As approved by the members at the Annual General meeting held on 7 <sup>th</sup> August 2024
Other Companies in which he/she is a Director excluding Section 8 companies and Private Companies	As on 31 <sup>st</sup> March 2026 1. Fevicol Company Limited 2. Parekh Marketing Limited 3. Vinyl Chemicals (India) Limited	As on 31 <sup>st</sup> March 2026 1. Nina Percept Private Limited 2. Building Envelope Systems India Limited 3. Pidilite Grupo Puma Manufacturing Limited 4. Vinyl Chemicals (India) Limited

Resolution/Item No	3	4
<b>Name of Director</b>	<b>Shri A B Parekh</b>	<b>Shri Kavinder Singh</b>
Chairperson/ Membership of the Statutory Committee(s) of Board of Directors of the Company	For details, please refer to the Corporate Governance report.	Nil
Chairperson/ Membership of the Committee(s) of Other Boards excluding Section 8 companies and Private Companies (as on 31 <sup>st</sup> March 2026)	1. Vinyl Chemicals (India) Limited Member of the Committee • Stakeholder Relationship Committee  2. Parekh Marketing Limited Chairman of the Committee • Corporate Social Responsibility Committee Member of the Committee • Audit Committee • Nomination and Remuneration Committee	1. Nina Percept Private Limited Member of the Committee • Nomination and Remuneration Committee
Names of the Listed entities from which the Director has resigned in past 3 years	None	Mahindra Holidays & Resorts India Ltd – Date of cessation – 16 <sup>th</sup> May 2024
In case of Independent Director, the skills and capabilities required for the role and the manner in which the proposed person meets such requirements.	Not Applicable	Not Applicable
Number of Meetings of the Board attended during the financial year 25-26	6	7
Shareholding in the Company as on 31 <sup>st</sup> March 2026	9,25,86,978 Equity shares	30,000 Equity shares
Relationship with other Directors, Manager or Key Managerial Personnel, if any	Related to Shri M B Parekh, Executive Chairman of the Company.	None